

# JASMINE DEJEAN

- 629-236-7115
- jasminedejean@outlook.com

## Innovative Leader Advancing Access and Impact

Throughout my career, I have excelled at building strategic partnerships, designing innovative programs, and championing equitable access for all. With almost a decade of experience embedded in Nashville's charter school ecosystem, I have consistently connected schools, communities, and institutions to opportunities that transform student outcomes, driving initiatives that align mission with measurable impact.

My strengths lie in creating collaborative ecosystems that center the voices of those served while advancing organizational goals. Whether launching new academic pathways, leading cross-sector initiatives, or redesigning service delivery models, I approach each opportunity with a commitment to equity and sustainable growth. I thrive at identifying gaps in systems and supports, designing solutions, and mobilizing stakeholders to build infrastructure that empowers schools to thrive.

I take pride in cultivating environments where school staff feel seen, valued, and equipped to reach their fullest potential. As I step into the next chapter of my career, I am eager to bring my expertise in partnership building, sector analysis, and program innovation to the charter sector level, strengthening Nashville's charter schools not one at a time, but collectively.

## WORK EXPERIENCE

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- ▶ **College Access and Persistence Counselor | STEM Prep High School** Jul. 2023 - Current
    - Serve as a strategic thought partner to school leadership, providing data-driven insights that inform academic programming, compliance priorities, and long-term planning.
    - Develop and present comprehensive reports to the Executive Team and other key stakeholders, translating sector trends and performance data into actionable recommendations.
    - Designed and scaled postsecondary access initiatives—growing dual enrollment partnerships from 0 to 15 courses and expanding AP offerings across all grade levels, demonstrating capacity for long-term strategic growth planning.
    - Conducted market and needs analyses to identify expansion opportunities, securing district and state-level approvals for new academic pathways, including a nursing pathway launching in 2026–2027.
    - Build and sustain cross-sector partnerships with higher education institutions, nonprofits, and local organizations to create opportunities aligned with school and community priorities.
    - Oversee academic compliance and progress monitoring systems for grades 9–12, ensuring fidelity to state, district, and institutional requirements.
    - Lead internal communications across teams and departments, ensuring staff alignment through data-driven progress updates and professional development.
    - Develop systems for cross-department collaboration that strengthen transparency and coordination across academics, operations, and student support.
    - Facilitate workshops and family engagement events to ensure consistent messaging and community trust around strategic initiatives and academic expansion.

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### WORK EXPERIENCE CONTINUED

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#### ► **Program Manager at KIPP Nashville College Prep | Communities In Schools of TN** Feb. 2021 - Jul. 2023

- Created and led the school's annual needs assessment and development of a data-informed school support plan, aligning resources to address identified barriers to student success.
- Managed evidence-based, tiered interventions supporting attendance, behavior, and academic outcomes, monitoring and adjusting services proactively to maintain alignment with school-wide goals.
- Built and maintained local community partnerships to expand access to resources, services, and enrichment opportunities for students and families.
- Led the School Support Team in annual reporting for partner, state, and national audiences, ensuring service planning aligned with identified needs and best practices.
- Partnered with school operations team to identify and support at-risk students, developing targeted action plans to improve engagement and outcomes.
- Collaborated with clinical, special education, and behavior teams to champion holistic student support beyond school hours.

#### ► **Learning Center & Residential Counselor | Oasis Center** Sept. 2013 - Feb. 2021

- Provided trauma-informed academic and residential support in a safe, structured environment, ensuring the well-being and growth of youth served.
- Conducted comprehensive intake interviews to gather social, educational, and family histories, documenting assessments and client interactions ethically and consistently.
- Delivered crisis intervention services to residents, maintaining a secure environment while de-escalating situations with sensitivity and care.
- Supervised and facilitated daily group activities that fostered community, social-emotional skill-building, and academic readiness among residents.
- Collaborated with clinical counselors to support students' academic and transition needs post-Learning Center, ensuring continuity of care and educational planning.
- Partnered with the Oasis Shelter Program Director to implement best practices in student welfare and trauma-informed support systems.
- Managed and documented Title I funding data accurately, contributing to continued program funding and compliance.
- Connected families with public, private, and community resources to strengthen the support network surrounding each student.
- Maintained accurate, confidential student records aligned with agency standards.

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## Innovative Leader Advancing Access and Impact

### SKILLS & COMPETENCIES

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- **Charter Sector Knowledge & Policy** | Charter compliance, K–12 education policy, school authorization processes, academic program expansion
- **Strategic Leadership** | Sector monitoring, data-driven planning, vendor/partner curation, resource alignment
- **Relationship Building** | School leader partnership, stakeholder engagement, community trust-building, cross-sector collaboration
- **Data & Communications** | Reporting for executive and board audiences, progress monitoring, policy alignment
- **Technology** | G-Suite (Google Workspace), Microsoft Office, Infinite Campus, PowerSchool, Canva Pro, Slack

### EDUCATION

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#### Bachelor of Arts in Psychology Leadership

*Lipscomb University, Nashville, TN*

### AFFILIATIONS

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#### Tennessee Counseling Association

*General Member*

February 2019 - Present

#### Tennessee School Counselor Association

*General Member*

June 2024 - Present

#### National Association for Family, School and Community Engagement (NAFSCE)

*General Member*

June 2023 - Present