

# JASMINE DEJEAN

INNOVATIVE LEADER ADVANCING ACCESS AND IMPACT

717-503-9783

jasminedejean@outlook.com

[www.jasmineantonio.com](http://www.jasmineantonio.com)

## PROFESSIONAL SUMMARY

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Throughout my career, I have excelled at building strategic partnerships, designing innovative programs, and championing equitable access for all. With over a decade of experience, I have consistently connected individuals and communities to opportunities that transform lives, driving initiatives that align mission with measurable impact.

My strengths lie in creating collaborative ecosystems that center the voices of those served while advancing organizational goals. Whether launching new development programs, leading cross-sector initiatives, or redesigning service delivery models, I approach each opportunity with a commitment to equity and sustainable growth. I thrive at identifying gaps, designing solutions, and mobilizing stakeholders to create systems that empower individuals to thrive.

I take pride in cultivating environments where people feel seen, valued, and supported to reach their fullest potential. As I look to the next chapter of my career, I am eager to continue leveraging my expertise in partnership building and program innovation to expand equitable access and drive transformative change in the communities I serve.

## EXPERIENCE

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### **STEM Prep High School**

July 2023 - Current

#### *College Access and Persistence Counselor*

- Expanded postsecondary opportunities for 500+ students annually by building and scaling dual enrollment and AP programs, directly ensuring equitable access to advanced coursework.
- Built and expanded the dual enrollment program from the ground up, growing from 0 to 10 courses with five college partners, increasing enrollment by 72% while ensuring equitable access for high school juniors and seniors.
- Brokered a partnership with AP Access for All, providing students with access to 22 AP courses not offered in-building, while securing free AP exams for participating students and saving the school significant costs.
- Successfully pitched and secured approval to add a nursing pathway beginning in the 2026-2027 school year, expanding postsecondary and career-aligned opportunities for students.
- Created and manage an academic progress monitoring and remediation system for grades 11-12, supporting targeted interventions that have contributed to maintaining a 95%+ graduation rate during tenure.
- Lead FAFSA completion and postsecondary planning workshops for students and families, increasing parent engagement and ensuring students access available financial aid to pursue their college and career goals.
- Routinely report department data and college access progress to staff and the executive team, contributing to strategic planning while serving as part of the school administration team and supporting broader school leadership responsibilities.
- Foster relationships with college admissions counselors, local colleges, and community organizations to expand opportunities and resources for students.
- Coordinate and oversee PreACT/ACT testing and dual enrollment compliance, ensuring alignment with institutional and state requirements.
- Collaborate with school leaders to expand advanced academic offerings while leading professional development and family engagement initiatives to support postsecondary readiness.

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## EXPERIENCE (CONTINUED)

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### **Communities In Schools of Tennessee**

February 2021 - July 2023

*Program Manager at KIPP Nashville College Prep (KNCP)*

- Created and led the school's annual needs assessment and development of a data-informed school support plan, aligning resources to address identified barriers to student success.
- Managed and delivered evidence-based, tiered interventions supporting attendance, behavior, and academic outcomes for students under case management.
- Monitored and adjusted services proactively, ensuring interventions remained aligned with student and school needs while measuring progress toward school-wide and individual goals.
- Built and maintained local community partnerships to expand access to resources, services, and enrichment opportunities for students and families.
- Provided crisis counseling and behavior intervention strategies, creating a safe and supportive environment for students' well-being.
- Collaborated with clinical counselors, special education, and behavior teams to champion academic, emotional, and mental health support for students beyond school hours.
- Partnered with the school operations team to identify and support truant and at-risk students, developing targeted action plans to improve engagement.
- Facilitated connections for families to public and private community resources, enhancing wraparound supports to address barriers to student success.
- Led the School Support Team in annual reporting, contributing to partner, state office, and national reporting for Communities In Schools, ensuring service planning aligned with identified needs and best practices.

### **Oasis Center - Nashville, TN**

September 2013 - February 2021

*Learning Center & Residential Counselor*

- Provided trauma-informed academic and residential support in a safe, structured environment, ensuring the well-being and growth of youth served.
- Conducted comprehensive intake interviews to gather social, educational, and family histories, documenting assessments and client interactions ethically and consistently.
- Delivered crisis intervention services to residents, maintaining a secure environment while de-escalating situations with sensitivity and care.
- Supervised and facilitated daily group activities that fostered community, social-emotional skill-building, and academic readiness among residents.
- Collaborated with clinical counselors to support students' academic and transition needs post-Learning Center, ensuring continuity of care and educational planning.
- Partnered with the Oasis Shelter Program Director to implement best practices in student welfare and trauma-informed support systems.
- Managed and documented Title I funding data accurately, contributing to continued program funding and compliance.
- Connected families with public, private, and community resources to strengthen the support network surrounding each student.
- Maintained accurate, confidential student records aligned with agency standards.

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## EXPERIENCE (CONTINUED)

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### **Metro Nashville Government – Nashville, TN**

October 2016 – April 2018

*Executive Administrative Assistant*

- Performed general office duties, such as ordering supplies, maintaining records management database systems, and performing essential bookkeeping work.
- Provided administrative support to the judge and judicial division to ensure the efficient operation of the division.
- Filed and retrieved corporate documents, records, and reports.
- Wrote and oversaw the implementation of C.A.R.E. (Creating Avenues for Restoration and Empowerment), a probation aftercare program.
- Streamlined the process of the MusicCity Community Court Expungement Clinics and cut down clinic time from 8 hours to 4 hours.
- Analyzed and tracked data for the expungement clinics, internships, and the division.
- Reviewed and approved billing for court-appointed attorneys and interpreters in A.O.C.'s (Administrative Office of Courts) A.C.A.P. system.
- Met with individuals, special interest groups, and others on behalf of the judge.

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## PROFESSIONAL AFFILIATIONS

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### **American Psychological Association**

*General Member*

February 2019 - Present

### **Tennessee Counseling Association**

*General Member*

February 2019 - Present

### **Tennessee School Counselor Association**

*General Member*

July 2024 - Present

### **National Association for Family, School and Community Engagement (NAFSCE)**

*General Member*

June 2023 - Present

## SKILLS

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- Slack
- G-Suite
- Canva Pro
- Microsoft Office
- Adobe Pro
- Infinite Campus
- PowerSchool
- Strategic Partnership Building
- Program Design & Implementation
- Dual Enrollment & Advanced Academics Expansion
- Postsecondary Planning & College Access
- Data-Driven Progress Monitoring
- Cross-Sector Collaboration
- Equity-Focused Program Management
- Stakeholder Engagement & Communication
- Policy Alignment & Compliance
- Budget-Conscious Program Expansion
- Student & Family Engagement

## EDUCATION

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### **Bachelor of Arts in Psychology Leadership**

*Lipscomb University*

GPA 3.5



View my digital badges, credentials, and certificates via my LinkedIn profile at [www.linkedin.com/in/jasminedejean/](https://www.linkedin.com/in/jasminedejean/)